



Business Operations Division
Office of Small Business Development

Tom Barrett
Mayor

Rhonda U. Kelsey
City Purchasing Director

Nikki Purvis
Manager

November 11, 2013

Ms. Ann Smaxwill
Heider & Bott Company
3840 N. Palmer Street
Milwaukee, WI 53212

Dear Ms. Smaxwill:

After review of your application for recertification with the Office of Small Business Development's (OSBD) Small Business Enterprise (SBE) Program, the City of Milwaukee is pleased to grant **Heider & Bott Company Small Business Enterprise (SBE)** certification which will expire **November 11, 2016**.

Enclosed is your new SBE certificate. It is very important that our records are accurate with up-to-date information on your company. Therefore, it is your responsibility to notify our office of any change in address, telephone number(s) and/or status of your company.

If you are not registered for E-Notify, we would encourage you to do so as well. E-Notify will inform you of when new city contracts become available. E-Notify can be accessed via the Office of Small Business Development website at www.milwaukee.gov/osbd.

If you should have any questions regarding the content of this letter, please feel free to contact our office at (414) 286-5553.

Sincerely,

Nikki Purvis
Small Business Development Manager

City of Milwaukee

Office of Small Business Development (OSBD)

Small Business Enterprise Certification & Compliance Program

This certificate acknowledges

Heider & Bott Company

As a **Small Business Enterprise (SBE)** owned, operated and controlled company, which has met the criteria established by the City of Milwaukee.

CERTIFICATE EXPIRES: 11/11/2016

CERTIFICATE OSBD

NAICS Codes

423720

423390

424690



Small Business Development Manager

This certificate supersedes any certificate previously issued. If there are any changes regarding the information (i.e. business structure, ownership, day-to-day management, operational control, addresses, phone and fax numbers or authorized signatures) provided in the submission of the business application for certification as a SBE, you must immediately (within 30 days of such changes) notify the Office of Small Business Development in writing. The Office of Small Business Development reserves the right to conduct a compliance review at any time to confirm certification eligibility. Furthermore, certification may be suspended or revoked upon findings of ineligibility.